

HAIVE × CHIIBITSU LABS || AI @ HAIVE

AI @ HAIVE

Class descriptions & outline

AI @ HAIVE runs on the AI @ Work methodology, developed by Chiibitsu Labs || Designed and delivered by Angeline “Chii” Viray, Chiibitsu Labs || August 2026

DOCUMENT	AI @ HAIVE ~ class descriptions
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OPEN	Launch date gated on the venue

Most AI training teaches tools. People leave impressed and nothing changes at work on Monday. *These classes teach the workflow, not the tool* ~ and nobody leaves until they have done one real task themselves, unaided.

HOW THESE WORK

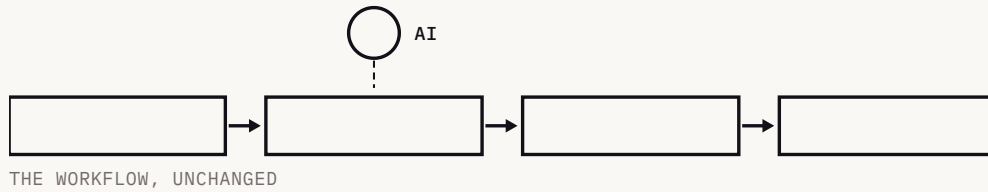
4 hours, up to 10 people from one team. Participants work on their own files, their own workflows, their own live deals. Not a demo account.

Everyone types. By the end of the session, every person has completed one real task start to finish, unaided ~ no template, no facilitator over the shoulder. That is the point of the day.

Everyone goes home with a 7-day practice sheet, 1 rep a day, about 10 minutes each. The group meets again on Day 8 to see what worked, fix what did not, and decide what is worth doing next. That call is included in the class.

HAIVE has 2 doors, and the classes say so out loud. The Concierge runs the task for you. The class leaves you able to run it yourself. Both are real, and nobody has to pick one forever ~ come to a class when you want the capability, use the Concierge when you want the outcome and the capability is not worth your time this month.

TOOL EXPOSURE



WORKFLOW INCORPORATION



Above, the tool is in the room and the work is untouched. Below, the same work with the tool inside one step of it. Only the second one changes a Tuesday.

THE SESSION ARC

0:00

Where this actually bites

The real Tuesday, in their words. The worry named out loud before anyone has to admit it.

0:25

Map the work

What this team actually does, and which parts are bounded enough to hand over.

0:55

The boundary

What AI does in this function and what stays human. Then the first transformation, live, on their own material.

1:25

First hands on keyboard

The use case menu, then everyone types. Nobody leaves this block without having tried it once.

2:00

The main build

The department's signature workflow, end to end ~ including where the output has to land to be worth anything.

2:40

Practice

Their own work, with support. Wins are read out by the person who got them.

3:05

On your own

No template, no help, no facilitator at the table. One real task, start to finish, alone. This block is never cut.

3:20

When it goes wrong

The 8 things people say when AI adoption stalls, and how to tell which one you are looking at.

3:45

What you take home

The use case menu, the next 3 workflows worth doing, and the 7-day practice sheet.

THE CLASSES

AI For Executives

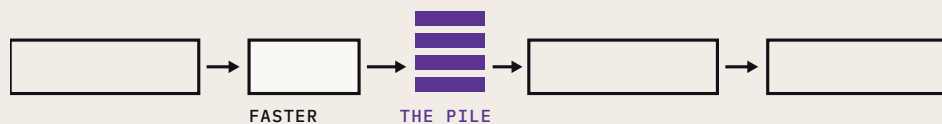
[Start here.](#)

You keep hearing the team should be using AI. You are not sure which part of the business it belongs in first, or how you would know whether it actually changed anything.

This session is about the decision, not the tools. We map how work moves through your operation, find the places where AI fits and the places it should stay out of, and put them in order. We look at where a bottleneck would simply move downstream instead of disappearing.

We also cover the thing that quietly sinks most rollouts: telling the team to use AI is not the same as the team being able to.

THE WORKFLOW



ONE STEP GOT FASTER. THE WORK DID NOT.

The failure that is easiest to miss. Speed up one step and the pile does not disappear, it relocates to whoever is standing next in line.

You leave with: a written call on which department goes first, in what order, and what you will watch to tell whether it is working.

Best taken before the department classes. Not required.

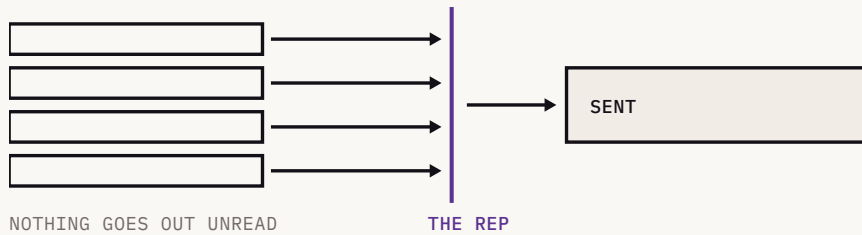
AI Your Sales

Your reps know the follow-up matters. It still does not get sent. The quote goes out and then sits. The CRM notes get written on Friday, if at all.

We work on qualification, follow-up sequences, quotes, and notes ~ using deals currently in your pipeline. The main build of the day is taking one cold quote and turning it into a tiered follow-up sequence your rep would actually send.

The rule we hold: **AI drafts, the rep's voice ships. Nothing goes out unread.**

DRAFTS



NOTHING GOES OUT UNREAD

THE REP

Volume on the left, judgment in the middle, one thing out the other side. The gate is a person, and it is the part that is not delegated.

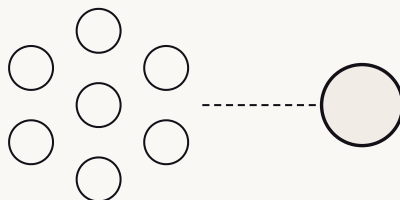
You leave with: a working follow-up sequence for a real deal, in your team's voice, ready to send.

AI Your Marketing

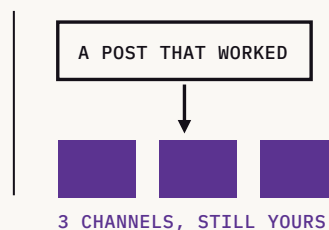
The calendar is always behind. And the fastest way to fill it usually sounds like everyone else.

We work on your calendar, posts, campaign briefs, and the summaries nobody has time to write. Most of the session goes to the part people skip: teaching it your actual voice, so what comes back sounds like you instead of the average of the internet. We start from a post of yours that already performed well.

THE AVERAGE OF THE INTERNET



YOUR VOICE



Most of the session goes to the part people skip. Start from something of yours that already worked, and what comes back sounds like you instead of like everyone.

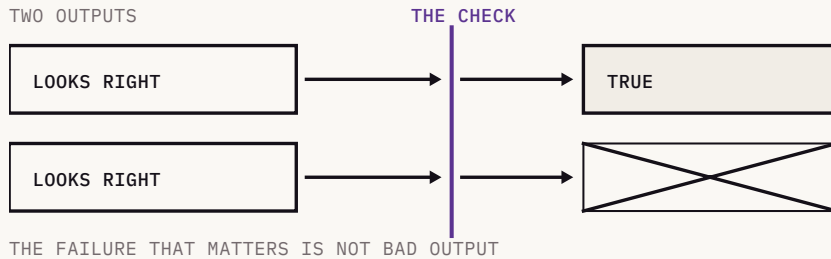
You leave with: versions of your own best post, in your voice, adapted for 3 channels.

AI Your Finance

Month-end takes the same 3 days it always has. Most of that is not the numbers. It is writing up what they mean.

We work on categorization, reconciliation support, variance narratives, and collections follow-up, using your own figures. We spend real time on the review step, because the failure that matters in finance is not bad output. It is output that looks right.

The rule we hold: **AI drafts the narrative. You own the number.** It is never the source of truth for a figure.



In finance the dangerous output is not the one that is obviously wrong. It is the one you would sign. The session spends real time on the step that catches it.

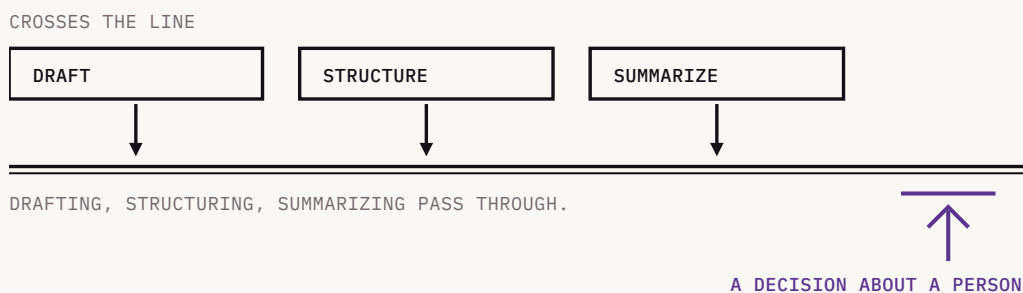
You leave with: a variance narrative drafted from your own month, and a check step you trust enough to use again.

AI Your HR

The job description has been on your list for 2 weeks. So has the onboarding pack, and the policy nobody has had time to write.

We work on job descriptions, screening summaries, onboarding documents, policy drafts, and review prep. Before any of that, we cover what may and may not go in ~ this is the one class where the boundary is legal, not just practical.

The rule we hold: **AI never decides about a person.** It drafts, structures, and summarizes. The decision stays with you.



This is the one class where the boundary is legal and not just practical. Three things cross it freely. One never does, and it is the only one that matters in a tribunal.

You leave with: a job description and a reusable screening summary format, plus a written line on what never gets entered.

WHAT EVERY CLASS INCLUDES

The session **4 hours, up to 10 participants**

On their own live work, at HAIVE.

Days 1–7 **The practice**

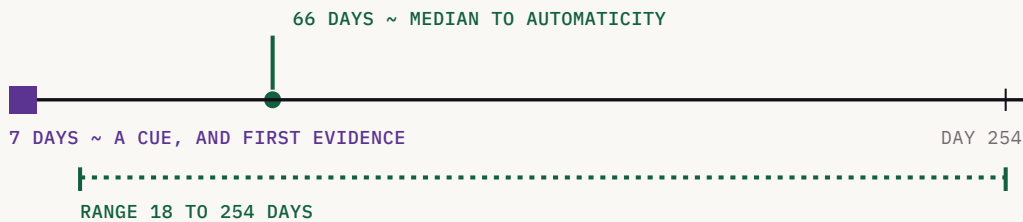
One use case, 1 rep a day, about 10 minutes. Printed sheet with the review date already on it.

Day 8 **The review call, 45 minutes**

Wins first, then failures diagnosed live, then an honest look at whether AI entered the work. Included, not an add-on.

After **Certificate of Practice**

Recognizes the reps actually completed. Not an assessment of skill, and it does not pretend to be one.



SOURCE: LALLY ET AL., 2010, EUROPEAN JOURNAL OF SOCIAL PSYCHOLOGY, VIA CHIIBITSU LABS BSR CAN

Drawn to scale, and the reason no part of this program claims to build a habit. Seven days is enough to establish a cue and produce first evidence. It is not enough to lock a behavior in, and saying otherwise would be selling something the calendar cannot deliver.

A 7-day practice establishes a cue and produces first evidence. It does not build a permanent habit, and no part of this program will claim it does.

INVESTMENT

₱45,000 per class, for up to 10 participants. Includes the 4-hour session, the 7-day practice, the Day-8 review call, and the Certificate of Practice.

Additional participants beyond 10 are charged per seat.

WHAT PARTICIPANTS BRING, AND WHAT THE ROOM NEEDS

Participants bring a laptop and one recurring task with its real files. This is not optional ~ the session is built around what they bring, and a short intake form goes out a week ahead to make that possible.

The room needs power at every seat, a screen visible from the back, tables in clusters rather than rows, a whiteboard, and wifi tested with a real AI request beforehand.

OWNERSHIP AND USE

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A collaboration between HAIVE and Chiibitsu Labs.
The AI @ Work methodology is developed by Chiibitsu Labs and delivered by Angeline “Chii” Viray. Sessions are held at HAIVE.

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